

SFA PAR

H.E. Antonio Guterres
Secretary-General United Nations

New York, NY 10017
USA

Subject: Letter of Commitment to

08/11/2021

Participate in the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that SFA Group supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption to further advance the broader development goals of the United Nations. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will make a clear statement of this commitment to our stakeholders and the general public.

The SFA Group is willing to promote the Compact's principles through the spread of our corporate practices in an open global economy within our sphere of influence. With around 1.000 employees and 7 production sites in different geographical locations, the SFA Group does not tolerate discrimination based on nationality, gender, religion or other personal characteristics and will apply international recognized labour standards, respecting the human rights principles set out by the Global Compact.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We will support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,


Claude PERDRIEL
General Manager- Partner
SFA PAR